

## **NSK South Africa (Pty) Ltd** Health & Safety Policy Statement

March 2014

NSK South Africa is fully owned by NSK Limited and is responsible for the provision of sales service, marketing support, applications engineering and local group administration services. Receipt, warehousing and distribution of bearings and linear products.

NSK recognises and accepts its responsibility for the Health, Safety and Welfare of employees and anyone affected by NSK's business activities. NSK are committed, as a minimum standard, to maintain its obligations under National Laws and the subsequent legislation enacting South African Directives and "Other" non-legislative requirements.

NSK are committed to reduce the potential for injury and ill health through a process of Risk Assessment, and to provide and maintain a healthy and safe working environment. NSK will continuously review its practices and procedures and to ensure that any necessary improvements are implemented in a timely and effective manner.

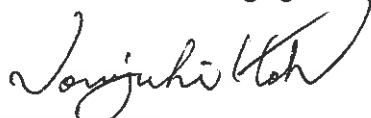
**To achieve this policy NSK has adopted the following principles:**

- › Having an Occupational Health & Safety Management System, based on the OHSAS 18001:2007 standard
- › Individuals personally accepting their accountabilities and responsibilities towards health & safety
- › Communications based on openness, consistency & clarity
- › Actively engaging people in the pursuit of health & safety goals
- › Promoting Risk Prevention through the development of effective Risk Management and sharing of best practice
- › Ensuring competence in health & safety at all levels of the business
- › Auditing sites regularly to ensure agreed standards are being met
- › Committing the necessary resources to implement this policy in a cost effective manner.

**The responsibility for ensuring that NSK complies with its health & safety policy and the underlying principles rests with senior management. However all employees have a shared responsibility for the implementation of NSK's policies & procedures. In particular, the company expects employees at all levels always to:**

- › Comply with the safety instructions and directions laid down in company procedures
- › Use properly the equipment, systems and facilities provided for health & safety at work
- › Refrain from any action that may endanger themselves or others
- › Make a personal contribution to the improvement of safety in their workplace
- › Raise any issues that might affect their own or others health and safety.

NSK South Africa will set annual Objectives and Targets and Programmes which will be reviewed as part of the annual Management Review process. NSK's Directors with ultimate responsibility for health & safety matters is NSK South Africa's Managing Director.



**Noriyuki Itoh**  
Managing Director  
NSK South Africa(Pty) Ltd.

**NSK South Africa (Pty) Ltd.**